

117TH CONGRESS  
2D SESSION

S. 3479

To amend the Public Health Service Act with respect to awards to support community health workers and community health.

IN THE SENATE OF THE UNITED STATES

JANUARY 11 (legislative day, JANUARY 10), 2022

Mr. CASEY (for himself, Mr. TILLIS, Ms. SMITH, and Ms. MURKOWSKI) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

# A BILL

To amend the Public Health Service Act with respect to awards to support community health workers and community health.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

### 3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Building a Sustainable  
5 Workforce for Healthy Communities Act”.

## 6 SEC. 2. AWARDS TO SUPPORT COMMUNITY HEALTH WORK-

7 ERS AND COMMUNITY HEALTH.

8       Section 399V of the Public Health Service Act (42  
9 U.S.C. 280g-11) is amended—

1                         (1) by amending the section heading to read as  
2                         follows: “**AWARDS TO SUPPORT COMMUNITY**  
3                         **HEALTH WORKERS AND COMMUNITY HEALTH**”;

4                         (2) by amending subsection (a) to read as fol-  
5                         lows:

6                         “(a) IN GENERAL.—The Secretary, acting through  
7                         the Director of the Centers for Disease Control and Pre-  
8                         vention and in coordination with the Administrator of the  
9                         Health Resources and Services Administration, shall  
10                         award grants, contracts, or cooperative agreements to eli-  
11                         gible entities to promote positive health behaviors and out-  
12                         comes for populations in medically underserved commu-  
13                         nities through the use of community health workers, in-  
14                         cluding by addressing ongoing and longer-term community  
15                         health needs, and by building the capacity of the commu-  
16                         nity health worker workforce. Such grants, contracts, and  
17                         cooperative agreements shall be awarded in alignment and  
18                         coordination with existing funding arrangements sup-  
19                         porting community health workers.”;

20                         (3) in subsection (b)—

21                         (A) in the matter preceding paragraph

22                         (1)—

23                         (i) by striking “Grants awarded” and  
24                         inserting “Subject to any requirements for  
25                         the scope of licensure, registration, or cer-

tification of a community health worker under applicable State law, grants, contracts, and cooperative agreements awarded”; and

(ii) by striking “support community health workers”;

(B) by redesignating paragraphs (3) through (5) as paragraphs (4) through (6), respectively;

(C) by striking paragraphs (1) and (2) and inserting the following:

“(1) recruit, hire, and train community health

workers that reflect the needs of the community;

“(2) support community health workers in providing education and outreach, in a community setting, regarding—

“(A) health conditions prevalent in—

“(i) medically underserved communities (as defined in section 799B), particularly racial and ethnic minority populations; and

“(ii) other such populations or geographic areas that may require additional support during public health emergencies, which may include counties identified by

the Secretary using applicable measures developed by the Centers for Disease Control and Prevention or other Federal agencies; and

“(B) addressing social determinants of health and eliminating health disparities, including by—

“(i) promoting awareness of services and resources to increase access to health care, mental health services, child services, technology, housing services, educational services, nutrition services, employment services, and other services; and

“(ii) assisting in conducting individual and community needs assessments;

“(3) educate community members, including regarding effective strategies to promote healthy behaviors;”;

(D) in paragraph (4), as so redesignated, by striking “to educate” and inserting “educate”;

(E) in paragraph (5), as so redesignated—

(i) by striking “to identify” and inserting “identify”;

(ii) by striking “healthcare agencies” and inserting “health care agencies”; and

(iii) by striking “healthcare services to eliminate duplicative care; or” and inserting “health care services and to streamline care, including serving as a liaison between communities and health care agencies; and”; and

(F) in paragraph (6), as so redesignated—

(i) by striking “to educate, guide, and provide” and inserting “support community health workers in educating, guiding, or providing”; and

(ii) by striking “maternal health and prenatal care” and inserting “chronic diseases, maternal health, prenatal, and postpartum care in order to improve maternal and infant health outcomes”;

(4) in subsection (c), by striking “Each eligible entity” and all that follows through “accompanied and inserting “To be eligible to receive an award under subsection (a), an entity shall prepare and submit to the Secretary an application at such time, in such manner, and containing”;

(5) in subsection (d)—

1                             (A) in the matter preceding paragraph (1),  
2                             by striking “grants” and inserting “awards”;

3                             (B) by amending paragraph (1) to read as  
4                             follows:

5                             “(1) propose to serve—

6                                 “(A) areas with populations that have a  
7                             high rate of chronic disease, infant mortality, or  
8                             maternal morbidity and mortality;

9                                 “(B) low-income populations, including  
10                             medically underserved populations (as defined  
11                             in section 330(b)(3));

12                                 “(C) populations residing in health profes-  
13                             sional shortage areas (as defined in section  
14                             332(a));

15                                 “(D) populations residing in maternity  
16                             care health professional target areas identified  
17                             under section 332(k); or

18                                 “(E) rural or traditionally underserved  
19                             populations, including racial and ethnic minor-  
20                             ity populations or low-income populations;”;

21                                 (C) in paragraph (2), by striking “; and”  
22                             and inserting “, including rural populations and  
23                             racial and ethnic minority populations;”;

24                                 (D) in paragraph (3), by striking “with  
25                             community health workers.” and inserting “and

1           established relationships with community health  
2           workers in the communities expected to be  
3           served by the program; or” and

4                 (E) by adding at the end the following:

5                 “(4) develop a plan for providing services to the  
6                 extent practicable, in the language and cultural con-  
7                 text most appropriate to individuals expected to be  
8                 served by the program.”;

9                 (6) in subsection (e)—

10                 (A) by striking “community health worker  
11                 programs” and inserting “eligible entities”; and

12                 (B) by striking “and one-stop delivery sys-  
13                 tems under section 121(e)” and inserting “,  
14                 health professions schools, minority-serving in-  
15                 stitutions (defined, for purposes of this sub-  
16                 section, as institutions and programs described  
17                 in section 326(e)(1) of the Higher Education  
18                 Act of 1965 and institutions described in sec-  
19                 tion 371(a) of such Act), area health education  
20                 centers under section 751 of this Act, and one-  
21                 stop delivery systems under section 121”;

22                 (7) by striking subsections (f), (g), (h), (i), and

23                 (j) and inserting the following:

24                 “(f) TECHNICAL ASSISTANCE.—The Secretary may  
25                 provide to eligible entities that receive awards under sub-

1 section (a) technical assistance with respect to planning,  
2 development, and operation of community health worker  
3 programs authorized or supported under this section.

4       “(g) DISSEMINATION OF BEST PRACTICES.—Not  
5 later than 4 years after the date of enactment of the  
6 Building a Sustainable Workforce for Healthy Commu-  
7 nities Act, the Secretary shall, based on activities carried  
8 out under this section and in consultation with relevant  
9 stakeholders, identify and disseminate evidence-based or  
10 evidence-informed practices regarding recruitment and re-  
11 tention of community health workers and paraprofes-  
12 sionals to address ongoing public health and community  
13 health needs, and to prepare for, and respond to, future  
14 public health emergencies.

15       “(h) REPORT TO CONGRESS.—Not later than 4 years  
16 after the date of enactment of the Building a Sustainable  
17 Workforce for Healthy Communities Act, the Secretary  
18 shall submit to the Committee on Health, Education,  
19 Labor, and Pensions of the Senate and the Committee on  
20 Energy and Commerce of the House of Representatives  
21 a report concerning the effectiveness of the program under  
22 this section in addressing ongoing public health and com-  
23 munity health needs. Such report shall include rec-  
24 ommendations regarding any improvements to such pro-  
25 gram, including recommendations for how to improve re-

1 recruitment, training, and retention of the community  
2 health workforce.

3       “(i) AUTHORIZATION OF APPROPRIATIONS.—For  
4 purposes of carrying out this section, there are authorized  
5 to be appropriated such sums as may be necessary for  
6 each of fiscal years 2023 through 2027.”;

7           (8) by redesignating subsection (k) as sub-  
8 section (j); and

9           (9) in subsection (j), as so redesignated—

10              (A) by striking paragraphs (1), (2), and  
11              (4);

12              (B) by redesignating paragraph (3) as  
13              paragraph (1);

14              (C) in paragraph (1), as so redesignated—

15                  (i) by striking “entity (including a  
16                  State or public subdivision of a State” and  
17                  inserting “entity, including a State or po-  
18                  litical subdivision of a State, an Indian  
19                  Tribe or Tribal organization, an urban In-  
20                  dian organization, a community-based or-  
21                  ganization”; and

22                  (ii) by striking “as defined in section  
23                  1861(aa) of the Social Security Act))” and  
24                  inserting “(as described in section

1                   1861(aa)(4)(B) of the Social Security  
2                   Act); and

3                   (D) by adding at the end the following:

4                   “(2) INDIAN TRIBE; TRIBAL ORGANIZATION.—

5                   The terms ‘Indian Tribe’ and ‘Tribal organization’  
6                   have the meanings given the terms ‘Indian tribe’ and  
7                   ‘tribal organization’, respectively, in section 4 of the  
8                   Indian Self-Determination and Education Assistance  
9                   Act.

10                  “(3) URBAN INDIAN ORGANIZATION.—The term  
11                  ‘urban Indian organization’ has the meaning given  
12                  such term in section 4 of the Indian Health Care  
13                  Improvement Act.”.

14 **SEC. 3. GAO STUDY AND REPORT.**

15                  Not later than 4 years after the date of enactment  
16 of this Act, the Comptroller General of the United States  
17 shall submit to the Committee on Health, Education,  
18 Labor, and Pensions of the Senate and the Committee on  
19 Energy and Commerce of the House of Representatives  
20 a report on the program authorized under section 399V  
21 of the Public Health Service Act (42 U.S.C. 280g–11) (as  
22 amended by section 2), including a review of the outcomes  
23 and effectiveness of the program and coordination with ap-  
24 plicable programs of the Health Resources and Services

- 1 Administration to ensure there is no unnecessary duplication of efforts among such programs.
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